

## **Personnel/Insurance Committee Meeting Minutes**

**02-21-2017**

**Where:** Twp. Office - 47240 Green Acres Road, Houghton, MI. 49931

**When Convened:** 3:00 PM.

**Who Present:** B. Bingham, B. Petersen (Supervisor) and J. Ollila

### **Discussion Points:**

- Discussed the pros and cons for the Twp. of offering health insurance buyouts for our full-time employees. They could bank the extra income, go on a spouse's plan or enter the market place for insurance. An AFLAC plan was also discussed that would replace lost-time wages.
- Sick leave accrual was discussed – presently the staff only gets 2 hours per pay period or 6 days/year sick leave. Ultimately, if a person was off for even a week for recuperation from a minor surgery that would effectively wipe out his sick leave accrued over one year. The Comm. asked the Supervisor to check other Townships to see what they are doing for Sick, Vacation and or Personnel day leaves.
- A DPW full-time employee is in need of additional bereavement days because his sister is in another community – two additional days plus the three presently were granted. Supervisor will inform him of that.
- An additional DPW part-time person who can be employed while some of the DPW staff is out on medical leave was discussed. This would, for the future help the continuity/institutional knowledge of the DPW department as staff leave/retire in the future

**Public Comment:** None Present – No Comments

John moved for adjournment at 3:50 PM.

Respectfully submitted:

Bruce Petersen  
Township Supervisor