

## **Personnel/Insurance Committee Meeting Minutes**

**From**

**10-12-2017**

**Where:** Portage Township Office - 47240 Green Acres Road, Houghton, MI. 49931

**When Convened:** 3:07 P.M.

**Who Present:** Bill Bingham, John Ollila (Trustees) and Bruce Petersen (Supervisor)

### **Discussion Points:**

- Discussed the Health Insurance scenario for 2018 for the Twp. The new mandated State “hard caps” are: \$6,344.80 (Single-person coverage), \$13,268.93 (Individual & Spouse or individual plus 1 on-spouse) and \$17,892.36 (times the # of employees and elected officials with family coverage). The 2018 State hard cap limits increased 3.4%.
- The Superior Health and Life Insurance Agencies quote – with no change to our BCBS of Michigan Group Plan will entail a 13.75% increase for the year. The annual health insurance premium for the TWP. in 2017 was \$59,004.60 and the 2018 thee annual premium will be \$67,115.16.
- Committee discussed giving DPW employees an hourly pay raises versus the Twp. just picking up the 13.75% health insurance increase. The hourly pay raise would be in the neighborhood of \$1.50 to \$1.75 to make up the 13.75% insurance increase given the same BCBS plan, deductible amounts, etc.
- The Supervisor will contact Brian Miller and get some price quotes for various other plans and deductibles.

**Public Comment:** None Present – No Comments

Bill moved for adjournment at 3:40 PM.

Respectfully submitted:

Bruce Petersen  
Township Supervisor